

# Damean Rittmann - Product Designer

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Designer who transforms complex, high-stakes workflows into intuitive experiences. Reduced payment times by 85%, errors by 50%, and scaled platforms from 0 to 2,000+ users across \$500M+ in transactions. I accelerate teams through AI-augmented workflows, scalable design systems, and hands-on mentorship. Building toward AI-native design practice while delivering measurable results today.

## Skills & Tools

**Skills:** Product Design | Fintech | Complex Workflows | Enterprise UX | Design Systems | User Research | Cross-Functional Leadership | AI-Augmented Design | Interaction Design | Systems Thinking | Rapid Prototyping  
**Tools:** Figma | Miro | Claude | Claude Code | Next.js | SwiftUI | Jira | Confluence | HTML | CSS | JavaScript

## Professional Experience

### Nutrien Ag Solutions

November 2021 - July 2025

#### UX Designer, March 2023 - July 2025

- Identified a critical usage mismatch hidden across two years of research, then led the redesign across 4 product squads, cutting order creation time 60% and doubling transaction volume for 10,000+ field consultants.
- Secured executive buy-in to realign the product roadmap by reframing user frustration as a systems-level strategy gap, then drove the resulting design initiative from research through delivery.
- Built 20+ reusable design system components and created the organization's first interactive onboarding resource, which scaled adoption across design, product, and engineering teams.
- Integrated AI into research, synthesis, and prototyping workflows, enabling 2x feedback cycles per feature. Recognized as the team's AI subject-matter expert and led adoption training.
- Mentored 2 designers through onboarding and design culture integration, contributing to one designer's promotion within 2 years.

#### Associate UX Designer, November 2021 - March 2023

- Cut payment completion time 85% (6 minutes to 55 seconds) and reduced errors 50% on a \$500M+ annual payment platform by redesigning flows for clarity and trust rather than fewer clicks.
- Scaled customer-facing digital hub from 0 to 2,000+ users while maintaining 90%+ satisfaction through research-driven design and iterative validation.
- Established a lean collaboration framework using decision documents and role-specific annotations, accelerating engineering handoffs and improving cross-functional alignment.
- Promoted from entry-level to mid-level in under 2 years, maintaining top 10% performance ranking and earning the "Design Ninja" award for consistent delivery.

### University Of Colorado Boulder

January 2019 - July 2019, October 2020 - April 2021

#### Student UX Designer

- Led end-to-end redesign of two university department websites (Material Science, Childcare), streamlining navigation and improving accessibility for students, faculty, and parents.

## Education

### University of Colorado Boulder, College of Engineering

August 2017 - May 2021

Bachelor of Science in Creative Technology Design, Minor in Computer Science — Cum Laude